

Instruments/approach/good practices in Slovenia

„Day for girls“

Is day for girls of 12, 13, 14 years old where with diverse speakers – with their stories and experiences try to encourage girls to choose profession, study, career path they want themselves without stereotypes on men and women professions.

Technical day:

Is a day for children of 12, 13, 14 from primary schools, who can cooperate at workshops at different school programmes of vocational education (car repairing, computer operator, mechanical engineering, ...) At that day children can meet teachers and pupils from this school programmes and also get practical experience at workshops.

MAHLE: gender diversity activities/goals in company:

Presentation of diversity initiative with specific focus on gender diversity activities/goals in company MAHLE on the field of recruiting and selection, HR development and training, management & communication).

e-House

e-House is experimental and educational center in Nova Gorica. Their aim is to encourage and make children/young people enthusiastic with experiential teaching and learning that they decide more for education and work at STEM areas. Their activities are appropriate already for children in kindergartens, primary school and pupils, with purpose to make children curious about natural sciences and technology.

Pilot of Slovenian armed forces

Pilot of Slovenian armed forces Lieutenant Romana Begović decided for her profession the military pilot with enrolment at Faculty Of Mechanical Engineering – study programme aviation. During her study she enrol for the selection for military pilot and get the scholarship from Ministry of Defence she also went through apprenticeship at Flight school of Slovenian armed forces and fly with aeroplane Zlin 242. After study she has to do selection for officers and then her professional path in Slovenian armed forces started with basic military training in Vipava, further training as cadet in Maribor and finished with special training at Flight school of Slovenian armed forces and become pilot of Slovenian armed forces. At that time she did a lot of trainings and she can now independently fly also with helicopter Bell 206.

ICT women:

As women working in the ICT, they will share their experiences in working in this predominantly male space and present what they believe should change in recruiting, mentorship, and internal culture in the sector.

Code Catz:

CodeCatz is a coding group in which women are never in the minority. Their main goal is to promote diversity in the tech industry in Slovenia.

CodeCatz started in summer 2013 as a follow-up to the first Rails Girls Ljubljana workshops. For almost three years they held regular weekly coding sessions at various startup offices around Ljubljana. Their biggest coding project was developing a web application for adding events to Europe Code Week. In addition to that, each year CodeCatz organize at least one bigger free beginner programming workshop for women, for which they've received over 2,000 applications by women of all ages from all over the country. Last year they developed and launched CodeCatz Tutorial for Beginners, their own open source workshop program that teaches fundamental HTML/CSS web development skills. Members of CodeCatz regularly speak about the need for greater diversity in the ICT sector, advise companies, and help tech events in Slovenia promote diversity. In 2017, they helped increase the ratio female speakers from 0% to 35% at WebCamp Ljubljana, the biggest event for web developers in Slovenia. They were nominated for person of the year 2014 by Delo, a national newspaper.

Alja Isaković is currently a PhD student and teaching assistant at the Faculty of Computer and Information Science, University of Ljubljana, focused on research in the field of human-computer interaction. She is the co-founder of CodeCatz - coding group for women, and founder of Europe Code Week. She is really active to get more people interested in technology.

Erika Pogorelc is the CTO of Cofound.it, a blockchain-based platform for early stage startups. She has 10+ years of experience with software development and a Bachelor degree in Computer Science. She is also a prominent regional organizer of meetups, conferences, and other tech-focused events, and an advocate for greater diversity in IT.

Mateja Verlič Brunčič, PhD, is COO of Equaleyeyes, a digital agency specializing in development of mobile and web applications for worldwide clients. Upon finishing her PhD in Computer Science she worked for a couple of years as a Assistant Professor at University of Maribor. During the time at the University she collaborated on several e-learning projects with the goal of bringing ICT literacy to the marginalized groups, especially the unemployed, the elderly and the deaf and hard of hearing.

As a co-founder of CodeCatz, a mentor and a firm believer in gender equality she strives to give her experience back to the community and to empower more women to delve in the world of technology.